

TO: All Departments Appointing Graduate Assistants

DATE: April 1, 2008

RE: GA Summer Salary Minimums

These guidelines are for teaching assistants with sole responsibility for one or two summer courses, and are based on the 2007-2008 minimum salary rates in the UE/COGS collective bargaining agreement.

One Course = 2/9 of a 50% academic year appointment

Two Courses = 2/9 of a 100% academic year appointment

For those Teaching Assistants that do not have sole responsibility for teaching a course, employing units may use their discretion and appoint at percentage levels that more accurately reflect the duty effort; however, the specific duties and level of responsibility should be made clear both at the point of offer and at the beginning of the appointment.

Session I: May 19 - June 6 (3-week session, 1 course)

Total compensation = 2/9 of 50% academic year appointment

or

$2/9 * \$16,277 = \$3,617.11$ to be paid June 1.

Because the effort is compressed into a 3-week period, all of the compensation will be paid in one lump sum. Enter 100% of the compensation in the "Payment Schedule" field of the appointment form for the June 1 paycheck.

**Session II: June 10 – August 1 (8-week session) and
Session III: June 24 – August 1 (6-week session)**

One Course (2/9 of 50% Appt.):

July: \$1,808.55

August: \$1,808.56

Total: **\$3,617.11**

Two Courses (2/9 of 100% Appt.):

July: \$3,617.11

August: \$3,617.11

Total: **\$7,234.22**

For Sessions II and III, enter the payment dates and the amounts (50% of the total salary on July 1 and the other 50% on August 1) in the "Payment Schedule" field of the appointment form.

Note that the rates specified here are minimums, and units may choose to exceed them to reflect variations in effort.

Graduate Assistant Tuition Scholarship Information

The year 2007-2008 contract negotiated between The University of Iowa and the graduate employee union, United Electrical, Radio and Machine Workers of America, Local 896 (COGS), has new minimum stipend levels for a 50% appointment:

AY=\$16,277

FY=\$19,894

The tuition scholarships included in the new COGS contract do not apply during the summer.