

## Report of the Faculty Assembly Diversity Committee, 2004-05

Chair: Kate Cowles

Members: Tisch Jones, Jodie Plumert, Jane Singer, Gerhard Strohmer, Maria Velez

The Diversity Committee focused its efforts on developing a few practical recommendations for increasing recruitment and retention of undergraduate students from diverse backgrounds.

Regarding retention, we concentrated on development of tools to assist advisers in departments of the CLAS to find appropriate campus resources to which to refer undergraduate advisees with particular needs. Although there are many such campus resources and information about them is available online in numerous places, it can be difficult to quickly find the answers to questions such as: "Where can I find a tutor for 22S:130? Which campus offices have information on loans and scholarships?" To address this situation, we have

- a) compiled an on-line listing of campus resources organized by services provided. We recommend that a link to this web page be included on the CLAS web page for faculty advisers, and that it be mentioned in new-faculty orientation. Please send corrections and additions to the listing to Kate Cowles. The current URL is

[www.stat.uiowa.edu/~kcowles/resources.html](http://www.stat.uiowa.edu/~kcowles/resources.html)

- (b) assembled a folder of brochures and documents from the various campus diversity resources. We recommend that each department in the CLAS be given a set of these brochures and documents to be kept available for reference by students and advisers.

Our discussions of recruitment are in a more exploratory phase. Jodie Plumert, whose term on the Diversity Committee continues next year, will briefly present work done this year and possible directions for next year.